

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

UNDER NEP 2020

2025-2030



AKHAND ANAND ARTS AND COMMERCE COLLEGE

VED ROAD, SURAT-395004

DATE OF SUBMISSION :

EXECUTIVE SUMMARY

Akhand Anand Arts and Commerce College, Surat established in the year 1992 with the vision of promoting quality education and holistic development of the students, aims at creating an optimal and enriching learning environment for students to pursue their academic and sporting dreams. The College prioritizes on fostering student development, both personal and professional, in order to contribute effectively to societal needs and establish themes as an entity of the society

VISION:

- To attain excellence of students in academic programs and other activities for creating an environment that is dedicated to inculcating in students the skills and values necessary to succeed in real life situations and to make them responsible citizens. Nurturing an environment of intellectual excellence, inculcate values, identify talents and above all make good human beings.

CORE VALUES

- Quality consciousness
- Academic Excellence
- Positivity
- Honesty
- Innovation
- Service to humanity
- To attain higher consciousness

MISSION:

- The mission of the institution is to help and promote education by providing the opportunities and creating environment along with academic, cultural and social activities for holistic development of learner's personality.

STRATEGIC GOALS:

To provide quality higher education to the students. To achieve this, along with the classroom interaction, seminars, and curricular, co-curricular and extra-curricular activities are arranged frequently.

Efforts are being made to develop humanitarian values in young minds. Importance is given on the overall development of the students through various skill development programmes.

Vision and Mission of the college focus on holistic approach to create young individual minds who can contribute to the development of the nation at larger level.

INSTITUTIONAL PROFILE

Institutional Identity:

- a. Name of the Institution: **Akhand Anand Arts and Commerce College**
- b. Type of Institution: **Grant in Aid**
- c. Category: **Co-education**
- d. Location: **Urban**
- e. Website Address of the College: **www.akhandanandcollege.ac.in**
- f. Name of Head of Institution and Project Nodal Officers

Head and Nodal Officer	Name	Mobile Number	E-mail Address
Principal	Dr. Rupali A. Shah	9825125240	prinrupalishah@gmail.com
IDP, Coordinator	Prof. Manisha R. Shukla	9998037622	khayalproduction@gmail.com

Establishment Details:

Sl. No.	Establishment Details	
1	Year of establishment	1992
2	Name of University to which Affiliated	Veer Narmad South Gujarat University, Surat from 1992
3	Year of Permanent Affiliation	From 1992 onwards, Veer Narmad South Gujarat University

Affiliation: **2(f) & 12b(Annexure 1)**

NAAC ACCREDITATION:

Cycle	Year of Application	Date on which accreditation was received	Grade	Valid till
1 st Cycle	2008	15/06/2009	C Grade CGPA 1.92	14/06/2014

PROGRAMMES OFFERED:

Sr. No.	Title of Programmes
1	B.Com. with Accountancy
2	B.A. with Gujarati
3	B.A. with Economics

FACULTY AND STAFF STRENGTH

TEACHING		TOTAL 16	NON-TEACHING			TOTAL 15
Permanent	Ad-hoc		Permanent Clerk	Ad-hoc Clerk	Adhoc Peon Staff	
15	1		2	4	9	

STUDENT DEMOGRAPHICS

Year	Class	GEN		SC		ST		SEBC		MINOR	
		M	F	M	F	M	F	M	F	M	F
2025-26	B.Com Sem.-1	177	117	14	8	2	4	48	43	23	6
	B.Com Sem.-3	53	67	8	6	5	3	40	22	20	5
	B.Com Sem.-5	82	57	15	4	0	0	19	18	2	2
	B.A. Sem.-1	59	29	7	6	1	1	26	8	4	0
	B.A. Sem.-3	24	22	7	9	1	6	24	22	5	3
	B.A. Sem.-5	10	18	8	4	0	2	19	14	4	4
TOTAL		405	310	59	37	9	16	176	127	58	20

STRENGTH, WEAKNESS, OPPORTUNITIES AND CHALLENGES (SWOC)

INSTITUTIONAL STRENGTH

- Only one college to receive 5 crore PM-USHA component 3 grant in surat
- 100 KV solar system
- Academic Excellence
- College results higher than University results
- Centrally located, easy accessibility
- Adequate Infrastructure
- State-of-the art infrastructure/facilities for teaching learning
- Effective use of ICT infrastructure to ensure smooth academic, examination and administrative process
- A wide range of extracurricular activities
- Student-centered learning approach
- Strong and supportive management
- Numerous awareness programs on the National Education Policy (NEP) for students, Teaching and Non-teaching staff
- Strict policies against ragging and sexual harassment, supported by Anti-Ragging, ICC and Grievance Redressal Cells
- A well-secured campus with security guards and CCTV surveillance in whole campus
- Recognition from government and non-government entities for the college, NSS and NCC units through awards and medals
- Students admission in 2025-26 is 1217 both in commerce and arts programmes
- There are 3 fellowship Ph.D. students in different subjects working in college library
- 2400 sq. feet area of college library
- Our college has approval of NEP honours with research
- There is IKS corner in our college library
- There are more than 50% Ph.D. teachers in our college
- Our whole campus is wifi campus
- The whole old building is renovated
- Our B.A. Sem.-2, 4 and 6 result is more than 60%

INSTITUTIONAL WEAKNESSES

- Lack of land for outdoor sports activities.
- Shortage of teaching and non-teaching staff due to the affiliating system and government policies.
- Limited space, restricting expansion opportunities.
- Lack of flexibility in course offerings, examination conduct and evaluation due to the college is affiliated.
- Insufficient research activities.
- Challenges in maintaining the student-teacher ratio as an affiliated college.
- Student-Teacher ratio
- Dependence on Government for appointment of permanent teaching staff
- Dependence on Government for appointment of permanent non-teaching staff
- Our B.Com result needs improvement

INSTITUTIONAL OPPORTUNITIES

- Potential for collaboration with various agencies.
- Possibility of introducing more career-oriented courses.
- Opportunities to offer more skill-based programs.
- Admin Staff-Student Staff ratio
- Our overall result is more than university result

INSTITUTIONAL CHALLENGES

- Maintaining the student-to-computer ratio
- Generating financial resources from various sectors for overall development
- Implementing the National Education Policy (NEP) with limited resources
- Majority of the students come from lower income group and it is difficult to motivate them to join self-financed professional courses.
- Tight and cramped schedules along with co-curricular activities under semester system
- Admitting more number of students beyond UGC norms

STRATEGIC GOALS AND OBJECTIVES

SHORT TERM

- AC conference auditorium
- AC library
- AC research centre

MEDIUM TERM

- Smart class
- AC Computer lab with around 75 computers
- AC gymkhana hall

LONG TERM

- To improve students result
- Make students more active in all activities
- All the faculties to get Ph.D. degree
- Exploration of RFID & ERP

KEY FOCUS AREAS

1) Academic Excellence:

Value added courses Skill
based courses etc.

2) Research and Innovation: Seminars

and conferences, Faculty development
programmes

3) Infrastructure Development:

Offices of cells
Solar Panels in main building and Commerce Bhavan,
Separate building for Post Graduation courses Upgradation of
all classrooms

4) Industry Collaboration:

Association with several institutions for practical exposure of students

5) Student Support and Employability:

Extension of Udisha activities

6) Digital Transformation:

Exploration of RFID and ERP

ACTION PLAN

Various committees are formed for conducting several activities within a specified timeline, for which the co-ordinator of the committee and it's members will be responsible.

MONITORING AND EVALUATION

Periodic review of all the activities shall be conducted by the Head of Institution and IQAC.

ANNEXURE

Sr. No.	TITLE
1	2(F) AND 12B
2	AFFILIATION CERTIFICATE
3	NAAC CERTIFICATE

ANNEXURE-1

23236351, 23232701, 23237721, 23234116
23235733, 23232517, 23236735, 23239420

www.UGC.ac.in

F.8-2/2004 (CPP-I)



ज्ञान-विज्ञान विमुक्तये

विश्वविद्यालय अनुदान आयोग

बहादुरशाह जफर मार्ग

नई दिल्ली-110 002

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

January, 2006

17 JAN 2006

The Registrar,
Veer Narmad South Gujarat University,
Surat-395 007 (Gujarat).

Sub:- List of Colleges prepared under Section 2 (f) & 12 (B) of the UGC Act, 1956-Inclusion of New Colleges.-

Sir,

I am directed to refer to the letter No. UGC/CDC/7871/2005 dated 16.08.2005 received from College on the above subject and to say that the name of the following College has been included in the list of Colleges prepared under Section 2 (f) of the UGC Act, 1956 under the head Non-Government Colleges teaching upto Bachelor's Degree:-

Name of the College	Year of Establishment	Remarks
Akhand Anand Arts and Commerce College, Ved Road, <u>Surat (Gujarat)</u> . (On permanent affiliation)	1994	The College is eligible to receive Central assistance in terms of the Rules framed under Section 12-B of the U.G.C Act, 1956.

The Indemnity Bond and other documents in respect of the above College have been accepted by the Commission.

Yours faithfully,

(Mrs. Urmil Gulati)
Under Secretary

Copy to:-

✓ 2. The Principal, Akhand Anand Arts and Commerce College, Ved Road, Surat (Gujarat).
The Secretary, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shastri Bhavan, New Delhi-110 001.
3. The Secretary, Government of Gujarat, Department of Higher Education, Gandhinagar (Gujarat).
4. The Joint Secretary, UGC, Western Regional Office, Ganeshkhind, Poona University Campus, Pune-411 007 (M.S).
5. Publication Officer (Website-UGC), New Delhi.
6. Section Officer (F.D.-III Section) U.G.C., New Delhi.
7. All Sections, U.G.C., New Delhi.
8. Guard file.

(B.R. Nagpal)
Section Officer

TRUE COPY

Re:catwari

The Principal

*Akhand Anand Arts & Commerce
College, Ved Road, SURAT-4.*

*gaur
Re:catwari
24/1*

ANNEXURE-2



Re-Accredited 'B' 2.82 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Telegram : VNSGU, Telephone : +91 - 261 - 2227141 to 2227146, Fax : +91 - 261 - 2227312

E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Akhand Anand Arts & Commerce College, Ved Road, Surat** is affiliated to the Veer Narmad South Gujarat University, Surat Since 1992 recognized by the University Grant Commission (if applicable) and the following Courses/Subjects are taught in the said college as per approval.

Sr. No.	Name of the Course(s) and Duration	Affiliation	Period of Validity for the Year(s)
		Permanent / Temporary	
1.	Three Year B.Com.	Permanent	-
2.	Three Year B.A.	Permanent	-

Affiliation is given to this college, and it's courses, is valid as on date of issue of this letter.

No. S-A(Certi)(14)/4331
Date: 10-04-2014


Registrar,
Veer Narmad South Gujarat University,
Surat.

ANNEXURE-3



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
An Autonomous Institution of the University Grants Commission

Certificate of Accreditation

*The Executive Committee of the
National Assessment and Accreditation Council
on the recommendation of the duly appointed
Peer Team is pleased to declare the
Akhand Anand Arts & Commerce College
Surat, affiliated to Veer Narmad South Gujarat University, Gujarat as
Accredited
with CGPA of 1.92 on four point scale
at C grade
valid up to June 14, 2014*

Date : June 15, 2009



Director



EC/49/A & A/10

Management

Principal

Teaching Staff

Administrative Staff

Heads of the Department

Office Superintendent

Faculties

Head Clerk

Senior Clerk

Junior Clerk

Peon